

IDYLLWILD FIRE PROTECTION DISTRICT

POLICY TITLE: Operating Principles of the Board

POLICY NUMBER: 4005

4005.1 The IFPD Board of Commissioners is committed to practice these principles, whereupon they will evaluate, learn, and adjust according to what they learn. Upon the occurrence of what appears to be a breach of these principles, they are committed to addressing this perception first to the individual(s) involved, before raising the issue with the Board itself. Because they value learning and improvement, they are committed to debriefing each of these at each Board meetings as necessary.

4005.2 All communication will be accurate and brief. Board and staff will actively listen when communicated with. Board and staff will revisit and display these principles at each Board meeting as necessary.

4005.3 The Board shall address and resolve policy issues and set priorities. The Team is committed to doing this by practicing the building of consensus and orderly implementation, and is committed to IFPD's mission, vision, values, and to working as a team.

4005.3.1 The Team shall monitor and respond to changes in the market and environment.

4005.3.2 Staff shall make available all information and analysis of alternatives so that the Board can make "reasoned decisions."

4005.3.3 The Board will jointly discuss and identify its interest(s) prior to establishing a position and negotiating with external organizations.

4005.3.4 All requests from the Board for information/agenda items will be funneled through the Fire Chief and distributed to all Board members.

4005.3.5 Create an environment that promotes respect and appreciation between the Board, Staff, Community, and Consultants. Fundamental agreement that the focus of IFPD's mission is its accomplishments; our values represent the culture they work in, and the vision of the future meets our community's needs. Establish, accept, and support common purpose and vision.

4005.4 Continue the process of hiring qualified personnel. Expand education for the Board and Staff. Expect creative decision-making. Maintain competitive advantage by adhering to a policy of updating technology and resources. Ensure a cooperative and open work environment.

*The "Team" includes the Board, Staff, Consultants, and Community.

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1/26/21
Board Revised Date


Clerk of the Board