IDYLLWILD FIRE PROTECTION DISTRICT

POLICY TITLE: "HIPAA" Compliance

POLICY NUMBER: 2090

2090.1 Authorization as required under the Health Insurance Portability and Accountability Act (HIPAA) for disclosure of protected health information (PHI) will be a condition of employment or continued employment with the Agency to the fullest extent allowed by law. This is applicable to pre-employment physicals, drug testing, leave-of-absence requests, fitness-for-duty physicals, and any other lawful need for medical information. Refusal to authorize release of PHI in any of the above instances will be grounds for discipline up to and including termination.

Original Approval Date: 10/08/2013

Board Removal Date:

Clark of the Board